



# filtertechnik.Europe

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## Function in Permeable Metals

### Compliance Principles

# Compliance Principles

## Introduction



Lawful and Responsible Behaviour

In our business of creating quality in processes and products for our customers all our activities are based on the values of filtertechnik.Europe GmbH & Co. KG (fteu®) and the fteu® Group as cornerstones of how we conduct business.



Free Market and Competition

On that basis we follow Compliance Principles that are guidelines and foundational requirements for allowing activities to be consistently aligned with our values.



Communication and Development

Along the entire value chain of our processes, including our suppliers and partners, we seek to uphold these cornerstones and specifically require the adherence to our Compliance Principles.



Health, Safety and Environment

With our partners we deem this a prerequisite to work together effectively and sustainably for processes and products of quality.

A handwritten signature in blue ink, appearing to read 'N. Komorek'.

**Dr. Nicolas Komorek**

*Heinsberg, 16 April 2019*

Fluid  
Flow

Fluid  
Filtration

Heat  
Absorption

Sound  
Absorption

Engineered  
Precision

# Compliance Principles

## Lawful and Responsible Behaviour



- Managing and performing processes and transactions in accordance with the respective applicable law
- Ensuring that human rights are preserved and employment is performed in accordance with the applicable legislation of their respective location
- Treating employees and partners respectfully, fairly and without discrimination
- Sourcing of material in a responsible manner, to avoid materials attained unlawfully or unethically and taking measures to disclose the source of the resources used
- Informing business partners about the compliance principles listed herein and supporting their adherence to them in their respective processes and transactions

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# Compliance Principles

## Free Market and Competition



- Executing business practices in accordance with the principle of free competition and in adherence to applicable regulations legislating anti-monopoly and competition law
- Refraining from any participation in unlawful price fixing or exchange of competition-relevant information with competitors
- Following applicable trade regulations and legislation in import and export practices; communicating any restrictions or classifications to export actively
- Upholding integrity in its market activities and ensuring corruption not to be part of any business activities
- Making fact-based decisions and avoiding personal conflicts or irrelevant considerations
- Undertaking to assist actions against money laundering and complying with applicable provisions



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# Compliance Principles

## Communication and Development



- Protecting confidential and personal information from inappropriate use or access to parties without appropriate confidentiality clearance
- Communicating openly and proactively for consistent quality orientation and promotion of development of processes and products
- Inquiring actively about the possibility of any changes to processes, resources and the supply chain that could affect the quality of existing processes, products and/or agreements



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# Compliance Principles

## Health, Safety and Environment



- Promoting safety and health in and around the workplace for all employees
- Adhering to all applicable environmental standards and a consistent orientation towards treating the environment responsibly
- Undertaking to be mindful and developing towards sustainability in the usage of materials and resources



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# Compliance Principles

## Contact Coordinates



Should you have any questions regarding our fteu® Compliance Principles please do not hesitate to contact us directly.

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